Supplemental Application – Public Safety Applicants
El Cerrito Police Department

Please thoroughly read, fill out, and submit this Supplemental Application, as directed. You can also submit a résumé (not required). These submitted materials will be attached to your Employment Application.

Part 1 – Employment Standards

Applicants for positions with the El Cerrito Police Department must meet minimum standards. According to City of El Cerrito Police Department policy, "the following standards have been adopted for public safety applicants."

The following may be disqualifying:

Operation of a Motor Vehicle

1. Receipt of three or more moving violations (or any single violation of a potential life threatening violation, i.e., reckless driving, speed contest, suspect of a pursuit, etc.) within three years prior to application. Moving violations for which there is a factual finding of innocence shall not be included. *(1000.31.e.1)*

2. Involvement as a driver in two or more chargeable collisions within three years prior to date of application. *(1000.31. e.2)*

3. A conviction for driving under the influence of alcohol and/or drugs within four years prior to application or any two convictions for driving under the influence of alcohol and/or drugs. *(1000.31.e.3)*

Integrity

4. Any material misstatement of fact or significant admission during the application or background process shall be disqualifying, including inconsistent statements made during the initial background interview (Personal History Statement) or polygraph examination or discrepancies between this background investigation and other investigations conducted by other law enforcement agencies. *(1000.32.e. 1)*

5. Any forgery, alteration, or intentional omission of material facts on an official employment application document, or sustained episodes of academic cheating. *(1000.32.e.2)*

Supplemental Application – Public Safety Applicants
El Cerrito Police Department

Credibility as a Witness in a Court of Law

6. Conviction of any criminal offense classified as a misdemeanor under California Law within three years prior to application. *(1000.33. b. 1)*

7. Conviction for two or more misdemeanor offenses under California law as an adult. *(1000.33.b.2)*

8. Conviction of any offense classified as a misdemeanor under California law while employed as a peace officer (including military police officers). *(1000.33.b.3)*

9. Admission(s) of having committed any act amounting to a felony (including felony-misdemeanor offenses) under California law, as an adult, within five years prior to application or while employed as a peace officer (including military police officers). *(1000.33.b.4)*

10. Admission(s) of administrative conviction of any act while employed as a peace officer (including military police officers) involving lying, falsification of any official report or document, or theft. *(1000.33.b.5)*

11. Admission(s) of any act of domestic violence as an adult against a romantic partner or parent. *(1000.33. b. 6)*

12. Admission(s) of any criminal act, whether misdemeanor or felony, committed against children, including, but not limited to: molesting or annoying children, child abduction, child abuse, lewd and lascivious acts with a child, indecent exposure, except: acts of consensual unlawful intercourse accomplished between two minors shall not be included, unless more than four years difference in age existed at the time of the acts. *(1000.33.b. 7)*

Learning Ability

13. Being under current academic dismissal from any college or university where such dismissal is still in effect and was initiated within the past two years prior to the date of application. *(1000.35. e. 1)*

14. Having been academically dismissed from any P.O.S.T. certified basic law enforcement academy wherein no demonstrated effort has been made to improve in the deficient areas, except: subsequent successful completion of another P.O.S.T. basic law enforcement academy shall rescind this requirement. *(1000.35. e.2)*

Personal Sensitivity

15. Having been disciplined by any employer (including the military and/or any law enforcement training facility) for acts constituting racial, ethnic or sexual harassment or discrimination. *(1000.3 6.f. 1)*

16. During this process, uttering any epithet derogatory of another person's race, religion, gender, national origin or sexual orientation. *(1000.36.f.2)*

17. Having been disciplined by any employer as an adult for fighting in the workplace. *(1000.3 6.f. 3)*

Supplemental Application – Public Safety Applicants
El Cerrito Police Department

Judgment Under Pressure

18. Admission(s) of administrative conviction or criminal convictions for any act amounting to assault under color of authority or any other violation of federal or state Civil Rights laws. *(1000.37.e.1)*

19. Any admission(s) of administrative conviction or criminal conviction for failure to properly report witnessed criminal conduct committed by another law enforcement officer. *(1000.37. e.2)*

Illegal Use or Possession of Drugs

20. Any adult use or possession of a drug classified as a hallucinogenic within seven years prior to application for employment. *(1000.38.a.1)*

21. Any adult use or possession of marijuana within one year prior to application for employment. *(1000.38. a. 2)*

22. Any other illegal adult use or possession of a drug not mentioned above (including cocaine) within three years prior to application for employment. *(1000.38.a.3)*

23. Any illegal adult use or possession of a drug while employed in any law enforcement capacity, military police, or as a student enrolled in college accredited courses related to the criminal justice field. *(1000.38.a.4)*

24. Any adult manufacture or cultivation of a drug or illegal substance. *(1000.38.a.5)*

25. Failure to divulge to the police department during the background investigation any information about personal illegal use or possession of drugs. *(1000.38.a.6)*

26. Any drug test of the applicant, during the course of the hiring process, where illegal drugs are detected. *(1000.38.a. 7)*

Each of the preceding 26 items may be disqualifying in the application to and candidacy for the position for which you are applying. Please answer the following question:

Do any of the preceding 26 items apply to you? ____ Yes ____ No

I certify that the answer I have provided on this page is true and accurate:

Sign Name_____Date_____

Print Name_____

Please submit this signature page along with your City of El Cerrito employment application to the Human Resources Division, 10890 San Pablo Ave, El Cerrito, CA 94530. Include T-Score, if applicable & available.