

**CITY OF EL CERRITO
MONTHLY SALARY GRADES
EFFECTIVE JANUARY 1, 2022**

MISCELLANEOUS (37.5 hrs wk) - 3.0% EFFECTIVE 07/01/2021

JOB CODE	JOB CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
537	ACCOUNTANT I	5,183	5,442	5,715	6,001	6301
520	ADMINISTRATIVE CLERK	3,660	3,843	4,035	4,236	4449
521	ADMINISTRATIVE CLERK-SPECIALIST	3,843	4,035	4,236	4,449	4671
635	ASSISTANT AQUATIC SUPERVISOR	5,071	5,324	5,591	5,871	6165
687	ASSISTANT ENGINEER	7,179	7,536	7,914	8,310	8726
665	ASSISTANT PLANNER	5,671	5,955	6,252	6,565	6892
685	ASSOCIATE PLANNER	6,522	6,848	7,192	7,552	7928
552	BUILDING INSPECTOR I	5,575	5,854	6,147	6,455	6777
553	BUILDING INSPECTOR II	6,158	6,466	6,789	7,129	7486
530	BUILDING PERMIT TECHNICIAN I	4,420	4,642	4,874	5,117	5372
535	BUILDING PERMIT TECHNICIAN II	4,726	4,962	5,210	5,470	5744
540	BUILDING PERMIT TECHNICIAN III	5,513	5,789	6,078	6,381	6701
554	BUILDING PLAN CHECKER I	5,575	5,854	6,147	6,455	6777
555	BUILDING PLAN CHECKER II	6,158	6,466	6,789	7,129	7486
445	CHILDCARE TEACHER	2,996	3,173	3,361	3,542	3732
610	COMMUNITY SERVICES COORDINATOR	4,467	4,691	4,925	5,172	5430
442	CUSTODIAN	3,160	3,318	3,482	3,659	3842
556	ENGINEERING TECHNICIAN	5,575	5,854	6,147	6,455	6777
522	FINANCE TECHNICIAN I	3,843	4,035	4,236	4,449	4671
524	FINANCE TECHNICIAN II	4,420	4,642	4,874	5,117	5372
443	FORKLIFT OPERATOR	3,271	3,434	3,604	3,787	3975
538	INFORMATION SYSTEMS TECHNICIAN	5,402	5,672	5,957	6,255	6568
631	MAINT SVCS/RECY/CUST/ LEADWORKER	4,793	5,034	5,285	5,550	5827
630	MAINT WKR/RECY MAINT WORKER	4,360	4,578	4,806	5,048	5299
604	MAINT WKR-ENTRY/RECY WKR-ENTRY	3,874	4,067	4,271	4,484	4708
536	MANAGEMENT ASSISTANT	4,726	4,962	5,210	5,470	5744
686	NEIGHBORHOOD PRESERVATION OFFICER	6,522	6,848	7,192	7,552	7928
467	RECREATION REGISTRAR/ASST	2,973	3,122	3,279	3,442	3615
525	SENIOR FINANCE TECHNICIAN	5,640	5,922	6,219	6,530	6856
660	WASTE PREVENTION SPECIALIST	5,692	5,976	6,275	6,588	6918

CITY MANAGER (37.5 hrs wk) - 3% REDUCTION EFFECTIVE 1/10/2021

JOB CODE	JOB CLASS	FLAT RATE
980	CITY MANAGER	19,167

MANAGEMENT (37.5 hrs wk) - 3% EFFECTIVE 07/01/2019

JOB CODE	JOB CLASS	BOTTOM1	CONTROL PT2	TOP3
935	ASSISTANT CITY MANAGER	13,891	17,364	21,705
545	ASSISTANT TO THE CITY MANAGER	7,703	9,628	12,036
912	ASSOCIATE ENGINEER	7,878	9,848	12,310
926	BUILDING OFFICIAL	9,793	12,242	15,302
551	CITY CLERK	11,501	14,376	17,970
950	COMMUNITY DEVELOPMENT DIRECTOR	12,124	15,155	18,944
924	FINANCE DIRECTOR/CITY TREASURER	12,106	15,133	18,916
690	FINANCE SUPERVISOR	7,764	9,705	12,131
921	HUMAN RESOURCES MANAGER	10,953	13,691	17,113
910	INFORMATION TECHNOLOGY MANAGER	10,953	13,691	17,113
550	MAINTENANCE SERVICES SUPERINTENDENT	7,210	9,013	11,266
546	MANAGEMENT ANALYST I	5,960	7,450	9,312
547	MANAGEMENT ANALYST II	6,555	8,194	10,242
548	MANAGEMENT ANALYST III	7,210	9,013	11,266
903	NETWORK SECURITY ENGINEER	7,498	9,372	11,715
916	OPERATIONS & ENVIRONMENTAL SERVICES MANAGER	8,757	10,947	13,684
915	PLANNING MANAGER	10,284	12,855	16,069
549	PROGRAM MANAGER	7,210	9,013	11,266
948	PUBLIC WORKS DIRECTOR/CITY ENGINEER	12,255	15,319	19,149
949	RECREATION DIRECTOR	12,016	15,019	18,774
650	RECREATION SUPERVISOR	7,210	9,013	11,266
682	RECYCLING OPERATIONS SUPERVISOR	6,516	8,145	10,182
688	SENIOR ACCOUNTANT	7,210	9,013	11,266
914	SENIOR ENGINEER	9,771	12,214	15,267
902	SENIOR HUMAN RESOURCES ANALYST	8,008	10,011	12,513
905	SENIOR PLANNER	7,498	9,372	11,715
900	SENIOR PROGRAM MANAGER	8,008	10,011	12,513

1 Bottom is the equivalent to Step 1

2 Control Pt (Point) is the equivalent to Step 5

3 Top is exceptional performance (between the control point and top)

Advancement beyond the control point shall be reserved for exceptional performance only.

CONFIDENTIAL (37.5 hrs wk) - 3% EFFECTIVE 07/1/2021

JOB CODE	JOB CLASS	BOTTOM1	CONTROL PT2	TOP3
543	ACCOUNTANT II	6,042	7,552	9,440
529	HUMAN RESOURCES SPECIALIST	5,659	7,074	8,843
539	INFORMATION TECHNOLOGY SPECIALIST	5,960	7,450	9,312
716	PUBLIC SAFETY EXECUTIVE ASSISTANT (40 hrs wk)	5,441	6,801	8,501

1 Bottom is the equivalent to Step 1

2 Control Pt (Point) is the equivalent to Step 5

3 Top is exceptional performance (between the control point and top)

Advancement beyond the control point shall be reserved for exceptional performance only.

PUBLIC SAFETY MANAGEMENT (40 hrs wk) - 3% EFFECTIVE 7/1/2021

JOB CODE	JOB CLASS	BOTTOM1	CONTROL PT2	TOP3
930	BATTALION CHIEF (56 hrs wk)	11,584	14,481	18,101
947	BATTALION CHIEF/TRAINING OFFICER	12,742	15,928	19,910
952	FIRE CHIEF (3.8% - 7/1/2021)	15,297	19,122	23,902
933	POLICE CAPTAIN	13,447	16,809	21,011
951	POLICE CHIEF (3.8% - 7/1/21)	13,597	16,996	21,245
931	POLICE LIEUTENANT	12,382	15,478	19,347

1 Bottom is the equivalent to Step 1

2 Control Pt (Point) is the equivalent to Step 5

3 Top is exceptional performance (between the control point and top)

Advancement beyond the control point shall be reserved for exceptional performance only.

POLICE (SWORN - 40 hrs wk) - 2% EFFECTIVE 1/1/2022

JOB CODE	JOB CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
841	POLICE CORPORAL	9,029	9,449	9,892	10,359	10,846
842	POLICE CORPORAL/DETECTIVE ASSIGN.	9,204	9,633	10,085	10,561	11,058
830	POLICE OFFICER	8,152	8,530	8,927	9,344	9,782
840	POLICE OFFICER - DETECTIVE / MOTOR ASSIGN	8,559	8,956	9,373	9,812	10,271
860	POLICE SERGEANT	10,338	10,823	11,335	11,873	12,436
861	POLICE SERGEANT/DET/MOTOR/ADMIN ASSIGN.	10,855	11,365	11,902	12,466	13,058

POLICE (NON-SWORN - 37.5 hrs wk) - 2% EFFECTIVE 1/1/2022

JOB CODE	JOB CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
812	COMMUNITY SERVICE OFFICER (40 hrs wk)	5,376	5,617	5,870	6,134	6,413
805	POLICE OFFICER RECRUIT (40 hrs wk)	5,182				
804	POLICE RECORDS SPECIALIST	4,666	4,872	5,089	5,317	5,556
820	POLICE RECORDS SUPERVISOR	6,182	6,465	6,761	7,074	7,400
817	PROPERTY AND EVIDENCE SPECIALIST (40 hrs wk)	5,983	6,283	6,598	6,928	7,273
810	SENIOR POLICE RECORDS SPECIALIST	5,041	5,266	5,502	5,751	6,013

FIRE (56 hrs wk) - 3.0% EFFECTIVE 7/1/2021

JOB CODE	JOB CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
760	CAPTAIN	10,341	10,858	11,400	11,970	12569
770	CAPTAIN/FPO	11,376	11,944	12,541	13,169	13827
761	CAPTAIN/PARAMEDIC ASSIGN.	11,376	11,944	12,541	13,169	13827
771	CAPTAIN/PARAMEDIC ASSIGN./FPO	12,513	13,138	13,795	14,485	15209
740	ENGINEER	8,846	9,288	9,752	10,242	10754
741	ENGINEER/PARAMEDIC ASSIGN.	9,731	10,216	10,728	11,264	11826
720	FIREFIGHTER	7,948	8,345	8,763	9,200	9659
721	FIREFIGHTER/PARAMEDIC ASSIGN.	8,742	9,179	9,638	10,119	10626