

MEMORANDUM



TO: Mayor and City Council
FROM: Karen Pinkos, City Manager
DATE: October 26, 2022
SUBJECT: City Manager's Update

As regular readers of this Update know, the City has been diligently working over the past three years to tackle our financial challenges and address the concerns that were identified in the California State Auditor's report. The City has implemented most of the State Auditor's recommendations and has made structural changes throughout the organization to ensure that our budget is now stable.

I'm pleased to report that the State Auditor has recognized the City's progress in their updated Local High Risk Program Dashboard. The Dashboard now reflects the Fiscal Year 2020-21 financial statements, and El Cerrito has improved its designation to "Moderate Risk" from having been considered "High Risk" for the past four years. This shows that the State Auditor recognizes a clear improvement in the City's financial position as of the last fiscal year. The Fiscal Year 2021-22 financial statements are in the process of being prepared, which will show further improvement so that we can expect an even better score next year. This progress is due to the leadership of the City Council, the engagement of our residents and our community, and importantly the dedication of our City staff team. Working together, the City ended Fiscal Year 2021-22 exceeding our revenue targets and coming in under budget in expenses, and increased our General Fund reserves to the healthiest they have been in years, far exceeding the City's General Fund minimum reserve target of 10% of expenditures (more information can be found in this Update under the "City Management" section). These numbers mean that the City's budget remains stable, which allows for the City to maintain and improve services to our community, which is critical as we continue to recover from pandemic conditions.

Make no mistake, our work is not done and will continue. We will not stop working to keep improving our financial position, ensure that we are spending within our means, that we are funding our pension obligations, and that we are increasing our General Fund and emergency reserves. We are continuing to comply with the recommendations from the State Auditor's report and are committed to moving forward, and there is no question our goal is to move to the "low risk" category and stay there. However, it is worth noting that the City has made significant progress, and that the new designation by the State Auditor is a confirmation to our community that the City is indeed on the right path. I want to thank the City Council, the community, and our staff team for all their hard work, as we now have verification that our work is indeed making a difference. Our City remains dedicated to working together to achieve fiscal sustainability, now and in the future.

As always, please be safe and take care of yourselves and each other.

Karen Pinkos
City Manager
City of El Cerrito



CITY MANAGEMENT

Budget Update: 111% Increase in General Fund Revenues Over Budgeted Forecast

During the September 20, 2022 City Council meeting, El Cerrito's Finance Director Sandra Dalida shared the [FY 2021-22 Fourth Quarter General Fund Financial Update](#) and Income Statement, reflecting the City's projected General Fund revenues to be \$4.6M above budget (111%).

On October 11, 2022, the California State Auditor updated their [2020-21 Local High Risk Program Dashboard](#) to recognize El Cerrito's improved financial position, shifting the City's designation to "Moderate Risk" from "High Risk." The City [continues to comply](#) with recommendations from the 2021 California State Auditor's Assessment, such as drafting revenue projections based on an analysis of past performance and predictions for future performance and drafting revenues and expenses by Department.

City staff currently provide a [quarterly report](#) on the General Fund, including expanded narratives and departmental details, to City Council and the City's Financial Advisory Board (FAB). City Council reviews El Cerrito's budget through continued policy discussions and updates during regular meetings, as well as increased reporting to and input from the FAB. The City of El Cerrito will continue to provide timely financial updates, including a notification of the revised California State Auditor Report. For more information on the FY 2021-22 Budget, please visit www.el-cerrito.org/budget

El Cerrito Minimum Wage Increases 6% to \$17.35 on January 1, 2023



Starting January 1, 2023, the City's minimum wage will increase from \$16.37 per hour to \$17.35 per hour. The City Minimum Wage Standards require all employers to pay their employees no less than the minimum wage for all hours worked in the City of El Cerrito, regardless of where the business is headquartered. (Employees who work less than two hours a week within El Cerrito are exempt.) Each year, the wage will increase based on changes in the local Consumer Price Index. Employers and workers with questions about the El Cerrito Minimum Wage Ordinance can visit el-cerrito.org/wages or contact [wages@ci.el-](mailto:wages@ci.el-cerrito.ca.us)

cerrito.ca.us.

COVID-19 Information – Omicron Boosters for Kids

Contra Costa Health (CCH) now offers Moderna for 6+ years. Pfizer for 5+ years expected soon. [Click to make an appointment](#), call [1-833-829-2626](tel:1-833-829-2626) or visit a [pop-up vaccine clinic](#). For more detailed information about the booster, see the "Booster Doses" section of [Vaccine Q&As](#).

CITY CLERK



Have your Voice be Heard!

Are you interested in giving back to the El Cerrito community? Consider serving on a City Board, Commission or Committee. The City Clerk is actively recruiting for several vacancies on City Advisory Bodies including: [Arts and Culture Commission](#), [Human Relations Commission](#), [Park and Recreation Commission](#), and [Planning Commission](#).

Applicants must be 18 years of age and a resident of El Cerrito (residency is **not** required for the Economic Development Committee.) Attendance at two of the last three meetings is required prior to applying so interested individuals are encouraged to [check out a meeting](#) today!

For a full list of vacancies, detailed information, and an application to serve please visit www.el-cerrito.org/commissions. For more information, please contact the City Clerk at cityclerk@ci-el-cerrito.ca.us.

Recent City Council Meeting Highlights

[Tuesday, October 18, 2022 \(Regular Meeting\)](#)

- Recognized Code Enforcement Appreciation Week, Filipino American History Month, National Arts and Humanities Month, Red Ribbon Week, Toastmasters International Club
- Environmental Quality Committee Appointment (Simrun Dhoot)
- Received Financial Advisory Board Recommendation regarding General Fund Reserve and surplus allocations
- Adopted Committing to Free and Fair Elections Resolution
- Approved budget amendment for City Hall Electric Vehicle Charging Station
- Approved speed limits for ten speed zones on Ashbury Ave., Barrett Ave., Colusa Ave., Fairmount Ave., Lincoln Ave., Moeser Ln., and Sea View Dr.
- Annual Sundar Shadi Garden Club Awards
- Held Public Hearing on Adoption of Building Code Update

Upcoming City Council Meeting(s)

Unless public health conditions change, City Council meetings are now being held in-person with an option for zoom participation. Please check the agenda for the specific meeting to get the most current information. Agenda materials and public comment instructions are available online at www.el-cerrito.org/CouncilMeetingMaterials as well as video archives. For more information, please contact the City Clerk at cityclerk@ci.el-cerrito.ca.us or (510) 215-4305.

Tuesday, November 1, 2022, at 7:00 p.m.

- Public Hearing on Fire Hazard Abatement Declaration
- Second Reading and Adoption of Building and Fire Code Update

- Quarterly General Fund Update

Early Voting at Richmond Memorial Auditorium

Voters can cast their ballot early at 403 Civic Center Plaza on the following date/times:

- ✓ Friday, 11/4/2022 (11-6)
- ✓ Saturday, 11/5/2022 (9-3)
- ✓ Monday, 11/7/2022 (11-6)

Vote-by-Mail Ballots can also be dropped off at City Hall 24/7 until 8:00 PM November 8, 2022.

The ballot box is located in the parking lot next to the rear entrance of El Cerrito City Hall



For more information, please contact Contra Costa County Elections at voter.services@vote.cccounty.us or 925-335-7836. Voters can also contact the City Clerk at cityclerk@ci.el-cerrito.ca.us or 510-215-4305.

COMMUNITY DEVELOPMENT

Building Permits



For the month of September, 94 building permits were issued, 75 permits were “finaled” (e.g., closed out) and 88 new permit applications were received. Currently, the application processing for building permits requiring plan check is approximately 30 days from the date a complete application is submitted. Over the Counter permits are available virtually through the [eTrakIt system](#). Please note that City Hall is open to the public. In-person counter hours from 9:00 - 1:00 p.m. Monday through Thursday, and by appointment from 1:00 – 4:00 p.m. Monday and Wednesday, and 1:00 – 6:00 p.m. Tuesday and Thursday. Please visit www.el-cerrito.org/permitcounter for more information.



California Building Officials Training

Building staff attended the 2022 California Building Officials Training (CALBO) the week of September 19 – 22. This annual event provides courses to educate staff on the 2022 building code updates as well as other building and safety requirements. Promoting public health and safety in building remains a priority for the City supported by staff development.

Major Projects



10963 San Pablo Avenue – Cerrito Vista Apartments:

This 50-unit residential project was completed in 2021. More recently, the project received a building permit to convert commercial/retail spaces to 4 accessory dwelling units. To learn more about this and other projects, visit www.el-cerrito.org/majorprojects.



11690 San Pablo Avenue – Mayfair Affordable, Phase II:

On September 13, 2022, the [Housing Authority of Contra Costa County](#) awarded Mayfair Affordable seventeen project-based vouchers (PBV). This was one of sixteen projects in the County eligible for the 226 PBVs issued. To date, BRIDGE Housing (non-profit developer) and City staff have partnered to secure funding commitments

from the following sources:

- State of California: [Affordable Housing Sustainable Communities Program](#) (2022)
- Contra Costa County: [Permanent Local Housing Allocation Program](#) (2022)
- U.S. Department of Housing & Urban Development: [Hope VI Main Street Program](#) (2021)
- City of El Cerrito Affordable Housing Trust Fund: Predevelopment Loan (2019)

The last round of funding applications includes the State’s Infill Infrastructure Grant and Low-Income Housing Tax Credit Programs. Once the final funding sources are secured, this 69-unit affordable housing project is targeting to break ground late-2023. For more information, visit www.el-cerrito.org/mayfair. To receive affordable housing updates, please subscribe to the Community Development eNews by visiting www.el-cerrito.org/CommDev.

Neighborhood Preservation (Code Enforcement & Residential Rental Inspection Program)



For the month of September, 11 code enforcement cases were opened, and 23 were closed. For residential rental inspections, 16 initial inspections, and 2 re-inspections were completed.

CASE TYPE	OPENED	CLOSED
Dangerous or Substandard Building	1	2
No Permit	2	6
Tenant Complaint	1	1
Fence		1
Graffiti		1
Organics, Recyclables, and Solid Waste		1
Encroachment	3	1
Weeds, Trash, Debris	2	6
Nuisance Abatement		2
Rental Inspection		1
Vacant Structure		1
Zoning	2	
TOTAL	11	23

San Pablo Ave. Specific Plan Update - Final Draft Supplemental Environmental Impact Report



The draft of the proposed 2022 San Pablo Avenue Specific Plan (Plan) update and Supplemental Environmental Impact Report (SEIR) was presented to the [Planning Commission](#) on October 19, 2022. The Planning Commission made a recommendation to the City Council to consider adoption of the Plan and certification of the Final SEIR. City staff initiated the Plan update in 2019 and held various community meetings to gather public feedback. Visit the project page www.el-cerrito.org/SPASP to view the proposed final draft and other resources or contact the Planning Division at planning@ci.el-cerrito.ca.us.

Planning Applications/Updates



The Zoning Administrator has taken the following actions and will consider the following applications:

- On **September 27**, the Zoning Administrator approved Tier I Design Review application for new wall signage for *Tigon Restaurant* at **10086 San Pablo Avenue**.
- On **October 6**, the Zoning Administrator approved a Tier I Design Review application by the Kensington Police Protection and Community Services District for secure storage in a new 10 ft by 8 ft beige metal storage container at **10940 San Pablo Avenue**.

- On **October 17**, the Zoning Administrator approved a Temporary Use Permit for the *Delancey Street Foundation Christmas Tree Lot* at 10496 San Pablo Avenue.
- On **October 25**, the Zoning Administrator will consider an Administrative Use Permit to allow an existing restaurant (*Little Kathmandu*) to sell beer and wine at **10386 San Pablo Avenue**.

Affordable Housing Resources

Waiting List Opportunities



Visit [October 2022 Affordable Housing Opportunities](#) to view current openings throughout the Bay Area – (Courtesy of [Openhouse](#))



[Home Match, Contra Costa: October Available Rooms Catalog](#) If you are looking for housing, Home Match provides affordable opportunities to those who currently live, work or study in Contra Costa County.

[Economic Development Activity](#)

Welcome to El Cerrito!



Urgent Pet Animal Hospital – 10612 San Pablo Avenue – officially opened for business on October 17, 2022. This is the first dedicated urgent care for pets in the Bay Area. Visit their website to learn more about services/hours www.urgentpetcare.com.

Holiday Lights Return to San Pablo Avenue

On November 4th, join the [Chamber of Commerce](#), local sponsors, City Council and staff at Elevation 66 Brewing Company to kick off the holiday season by lighting up the theater block on San Pablo Avenue. This community event provides an opportunity to get to know and support our El Cerrito businesses. Tis the season to shop local and build community as 2022 comes to an end!

POLICE

Calls for Service

The El Cerrito Police Department (ECPD) handled 1309 calls for service in September. To read more about the types of calls the ECPD handles, check out our Nixle Feed at www.nixle.com.

El Cerrito Police Department 2021 Annual report, has been published and can be found here:
<http://el-cerrito.org/DocumentCenter/View/17932/ECPD-Annual-Report-2021-Final>

Employment Opportunities with the ECPD

The ECPD is currently looking for candidates for Police Recruit and Police Officer. These jobs offer an unmatched ability to make positive change in our community and offer great benefits to boot! If you or someone you know is interested in joining the ECPD team, please have them check out our available positions at: <https://www.governmentjobs.com/careers/elcerrito>.

License Plate Reading Camera Meeting

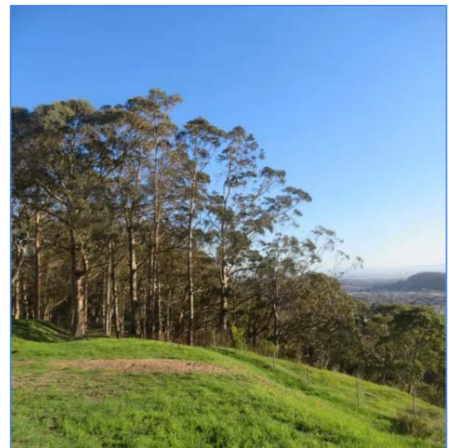
The El Cerrito Police Department (ECPD) is currently evaluating additional tools for solving crimes. Many nearby communities have installed license plate reading cameras to help officers make an impact on crimes involving the use of vehicles. On Wednesday, November 9, at 7:00 pm, the (ECPD) will be hosting a public meeting to discuss how license plate reading cameras might be used in El Cerrito, in the future. The ECPD invites interested community members to come and share their ideas, questions, thoughts, and concerns about police use of license plate reading technology. The meeting will be held in the City Council Chambers at El Cerrito City Hall, 10890 San Pablo Ave., El Cerrito.

PUBLIC WORKS

City Awarded Coastal Conservancy Grant for Hillside Natural Area Plan

On September 22, the City was awarded a State Coastal Conservancy Wildfire Resilience Grant for the development of a Fire Resilience and Forest Conservation Management Plan for the El Cerrito Hillside Natural Area (HNA). This grant opportunity was identified by members of the City's Urban Forest Committee, who also helped with the application.

Pending City Council approval, the grant amount of \$145,000 will fund an environmental consultant's work to guide a public process that identifies fire hazard mitigation projects, recommends forest conservation activities, and includes a CEQA analysis. The resulting Plan will also address emergency access and public recreation elements in the HNA. Notably, no matching funds are required. Following approval by the City Council to accept the grant, City Staff will request proposals and select an environmental consultant who will assess the site conditions, prepare an environmental analysis, and guide the public process culminating in a comprehensive plan by Summer 2024.



The Hillside Natural Area Fire Resilience and Forest Conservation Management Plan will support the El Cerrito Fire Department, Public Works Department, and community groups in creating

defensible space to improve protection of El Cerrito homes located in the Very High Fire Hazard Severity Zone. In addition, proper vegetation management practices will conserve and enhance the native Oak and riparian woodlands, resulting in continued mitigation of greenhouse gas emissions, improved community health, reduced stormwater runoff, and enhanced critical habitats, ecosystems, and watersheds. At its core, this planning document will help the City to efficiently spend resources each year to maintain the more than 100-acre Hillside Natural Area, and to complete targeted projects in support of the outcomes that the Plan prioritizes.

For more information, please contact the City’s Environmental Programs Manager, Stephen Prée, at spree@ci.el-cerrito.ca.us.

New Recycling Brochures & Franchise Agreement Update

The City’s Operations + Environmental Services Division, in coordination with East Bay Sanitary, has developed an updated, comprehensive, [guide to Residential Garbage, Recycling, and Organic Recycling Services](#) in El Cerrito. This Fall, the brochure will be mailed to all residential properties, while a digital version can be found on the City’s website [using this link](#).



The new brochure strives to make it easier for El Cerrito residents to know how to properly sort materials in the City’s curbside program and divert materials from the landfill. It provides the latest information on what materials are accepted and how residents can stay in compliance with Senate Bill (SB) 1383 and the City’s Municipal Code, by subscribing to the City’s three-cart program and properly sorting recycling, organics, and garbage. And, the brochure has been updated to include services that are newly offered by

East Bay Sanitary, the City’s contract hauler, under the Franchise Agreement that was approved by the El Cerrito City Council in May 2022. These new offerings include free curbside pickup of batteries, fluorescent lamps, and electronics up to three times per year, extra pickups per year of Garbage, Green Waste, or select large items including furniture and mattresses, at no additional cost; and monthly free-compost giveaways. The new brochure also alerts customers that the City’s curbside recycling cart color will change from gray to blue, and the garbage cart will change from blue to black, in Spring 2023, in compliance with SB 1383.

For more information on the new brochure, or answers to questions on how to properly dispose of items, please contact Recycling Center Staff at (510) 215-4350 or by email at green@ci.el-cerrito.ca.us.

Clean Water Program Annual Report & New Municipal Stormwater Permit



At the end of September, Public Works staff submitted the 2021-22 Annual Report for the City's Clean Water Program to the Regional Water Quality Control Board (Water Board). The report highlighted El Cerrito's continued efforts to meet and exceed the requirements of the National Pollutant Discharge Elimination System (NPDES) permit. Every year, this report highlights the significant

efforts undertaken by the City to meet the requirements of our permit through public outreach, municipal operations best practices, trash and litter reduction, green infrastructure, illicit discharge detection and elimination, and new development and construction review.

Looking ahead, the Water Board has issued a new NPDES permit, with additional requirements and changes that are expected to increase the resources necessary for the City to stay in compliance. The new Municipal Regional Stormwater Permit (MRP) went into effect July 1, 2022, and includes costly new mandates relating to:

- Tracking encampments and addressing illegal dumping, illicit discharges, and other stormwater concerns stemming from unsheltered populations
- Developing and implementing the use of new expansive asset management programs
- Constructing rain gardens and other green infrastructure at higher levels
- Requiring more ambitious and challenging trash load reduction targets
- Regulating more development projects that require stormwater control plans and ongoing inspections
- Implementing new best management practices, standard operating procedures, and reporting for discharges of water and foam used in emergency firefighting applications
- Increasing water quality monitoring region-wide with an estimated cost of as high as approximately \$9 million over the course of the permit term
- And, increasing reporting requirements in a variety of areas.

City Staff, in coordination with the Contra Costa Clean Water Program and other stormwater agencies are working diligently to meet the new requirements as efficiently as possible. The Contra Costa Clean Water Program is also spearheading an effort to identify new funding streams to support the region, and individual cities, to ensure there are adequate resources available to fund the required programs. For more information, please contact the City's Clean Water Program Coordinator, Christina Leard, at cleard@ci.el-cerrito.ca.us or (510) 215-4338.

RECREATION

Pumpkin Splash & Scholarship Fundraiser



On Friday, October 14th the Recreation Department held its second annual Pumpkin Splash event. Approximately 300 people came to enjoy the floating pumpkin patch in the heated recreation pool. The event was made extra fun thanks to the Fire Department, Police Department, El Cerrito Preschool Cooperative, Spurs FC, Dr. Aubrey Barrett Orthodontics, and Children's Dentistry, who were there to show support and give out festive treats.

The Recreation Department would also like to thank Nation's Giant Hamburgers and Kona Ice who helped us to raise money for the David Hunter Memorial Youth Scholarship Fund. Participants were encouraged to bring Nation's to the Pumpkin Splash or pick it up to enjoy

before or after. Kona Ice was onsite selling their delicious shaved ice. Both organizations donated a percentage of their sales to our scholarship fund. Thank you to everyone who made purchases during the event! If you didn't get the chance to support, but wish to contribute to the scholarship fund, you can still do so online! [Click here to make a donation online.](#)

Café Costa Senior Nutrition Program Begins at the Community Center

After close coordination with Contra Costa County and obtaining the proper health permits, the Senior Nutrition Program is back! Café Costa officially resumed on October 4th, in-person at the Community Center. In-person lunches are offered on Tuesdays and Wednesdays at 12pm (doors open at 11:30am), and take-home meals are still available for pick-up at the Community Center on Wednesdays. Those age 60+ wishing to participate in the meal program must complete the program registration form ([click here for a copy of the Cafe Costa Meal Participant form](#)) and make reservations no later than 12pm the day prior. Reservations can be made by calling (510) 559-7000 or emailing recreation@ci.el-cerrito.ca.us. Easy Ride Senior & Disabled Transportation Program can provide FREE rides to and from the Senior Nutrition Program to qualifying seniors living in El Cerrito. For more information visit <https://www.el-cerrito.org/597/Adult>. This link also contains information for those looking to participate in the County's Meals on Wheels program.

Last Day of rECswim and Splash Park

The El Cerrito Swim Center will be having its last day of rECswim and the Splash Park on Sunday October 23rd. Hours and prices can be found online at www.el-cerrito.org/familyswim. The Swim Center has had a great season, offering rECswim every weekend since April 18th, and daily during the summer but it is time to shut the Activity Pool down for the season. The Emery G.

Weed III Lap Pool will remain open year-round, hours and prices for Fitness Swim can be found at www.el-cerrito.org/fitnessswim. We look forward to seeing everyone in Spring of 2023!

Upcoming Food Donation Drive

Join us in November
and participate in our

**DONATION
DRIVE**

- CANNED FOOD
- NON-PERISHABLE
FOOD ITEMS

DROP OFF YOUR DONATIONS AT:

El Cerrito Community Center (7007 Moeser Lane)
Mondays to Thursdays
9 A.M. to 12 P.M. and 1 P.M. to 4 P.M.
November 1 - November 18

Questions? Contact us at jvjawad@ci.el-cerrito.ca.us

In partnership with the Food Bank of Contra Costa & Solano, the El Cerrito Recreation Department will have collection barrels on site for canned and non-perishable food items. The food collected provides a greater variety of groceries for the community members served by the food banks. Items they recommend donating include healthy, nonperishable food that you would like to eat yourself!

The food donation drive will run Tuesday, November 1 - Friday, November 18. Barrels will be at the El Cerrito Community Center (7007 Moeser Lane) in the Main Hall entry and the Recreation Office.

Thanksgiving and Winter Break Camps

The Recreation Department is offering Day Camps for families who need camp/childcare during school breaks. This year Thanksgiving Camp will run at Harding for grades K-2 and 2-6th, and will operate from 8am-6pm Monday through Wednesday, November 21 through 23. Enrollment is by the week only. Thanksgiving camp is currently full, but it is worth getting on a waitlist as some families will likely cancel with families in town.

The Winter Break Camp will also operate at Harding, with the same age breakdowns and time frame. The first week, Monday through Thursday, December 19-22 is currently full (again, joining the waitlist is encouraged). Week 2 has openings and will operate Tuesday through Thursday December 27 through 29.

Summer Camp Planning is Underway!

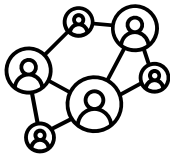
The El Cerrito Recreation Department is already planning for an exciting Summer 2023. We plan to offer nine weeks of Traditional and Specialty Camps, with both full and half-day options. Proposals are now being accepted for Specialty Camps. Those interested in leading a Specialty Camp can request a Course Proposal form by emailing Recreation Supervisor Taylor Melton at tmelton@ci.el-cerrito.ca.us. Camp details are expected to be available in late January/early February, and registration is tentatively scheduled to begin February 15th with our annual online "Discount Day" event (subject to change). Updates will be posted at www.el-cerrito.org/summercamp.

FREE Services for Seniors

The City of El Cerrito Recreation Department partners with outside agencies to provide FREE support services for seniors in El Cerrito.

- **Senior Peer Counseling** at the El Cerrito Community Center or the Hana Gardens Senior Center: Contact Abraham Aviles-Scott, LMFT at (925) 521-5653 or email abran.aviles-scott@cchealth.org to schedule an appointment
- **Health Insurance Counseling and Advocacy Program (HICAP):** Call (925) 655-1393 or email ehsdhicap@ehsd.cccounty.us to schedule an appointment
- **Lions Center for the Visually Impaired, Blind and Low-Vision Discussion Group:** Call (925) 432-3013 for meeting dates and times.

Stay Connected and Share



Facebook: @ecrecreation

Instagram: @ecrecreation

Twitter: @ElCerritoREC

rECnews: email recreation@ci.el-cerrito.ca.us to subscribe

Website: www.el-cerrito.org/recreation

EMPLOYMENT OPPORTUNITIES

The City is pleased to offer the following employment opportunities:

- Assistant Gymnastic Coach (Recreation Program Leader) – Part-Time
- Childcare Teacher – Part-Time
- Custodian
- Forklift Operator – Part-Time/On-Call
- Police Officer – Lateral and Academy Graduate
- Police Officer – Recruit
- Senior Planner
- Water Aerobics Instructor (Aquatics Specialist I) – Part-Time
- Water Aerobics Instructor (Aquatics Specialist II) – Part-Time

For more information about the positions and how to apply, please visit: www.el-cerrito.org/jobs.