

**SIDE LETTER AGREEMENT  
BETWEEN  
THE CITY OF EL CERRITO  
AND  
S.E.I.U. LOCAL 1021**

**REGARDING  
PART-TIME CLASSIFICATIONS**

May 18, 2016

Representative for the City of El Cerrito, hereinafter "City", and representatives for SEIU Local 1021, hereinafter "Union", have met and agreed to the following:

- The creation of two class specifications
  - Van Driver
  - Childcare Aide
- Part-Time incumbents in the following classifications shall be in the bargaining unit (Section 4.2 on the MOU) represented by SEIU Local 1021 and subject to the provisions of Section 4.6 and 4.8 of the Memorandum of Understanding between the City of El Cerrito and SEIU Local 1021 effective July 1, 2014 – June 30, 2017.
  - Fork Lift Operator
    - Pay range shall be \$17.10 - \$20.80
  - Custodian
    - Pay range shall be \$17.10 - \$20.80
  - Childcare Aide
    - Pay range shall be \$11.97 - \$15.54
  - Van Driver:
    - Pay range shall be \$15.53 - \$19.17
  - Childcare Teacher
    - Pay range shall be \$15.67 - \$19.52
  - Open House Assistant
    - Pay range shall be \$15.53 - \$19.17
  - Maintenance Worker
    - Pay range shall be \$22.80 - \$27.72
  - Nutrition Manager
    - Pay range shall be \$15.10 - \$18,91
- All part-time employees hourly compensation shall not be reduced due the recognition or reclassification of their current position.
- Incumbents employed by the City in positions designated as on-call are not in the bargaining unit represented by SEIU Local 1021 and are not subject to Section 4.2, 4.6 or 4.8 of the MOU between the City and SEIU Local 1021
- Section 19.5 Flexible Benefits of the MOU between the City and SEIU Local 1021 shall be revised in the following manner:
  - Permanent part-time employees, who meet the eligibility requirements of the Affordable Care Act as defined by the City, shall receive a contribution for flexible benefits as described in Article VII of this Memorandum. This includes medical coverage cost at the applicable rate and the cost of dental coverage.

If the foregoing is in accordance with your understanding, please indicate your acceptance and approval in the space provided below.

Approved and Accepted:

Date: May 18, 2016

For The City of El Cerrito

Glenn Bulchman

Yvonne Pinkal

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For S.E.I.U. Local 1021

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Anthony P. J.

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