

EL CERRITO CITY COUNCIL PUBLIC FINANCING AUTHORITY PENSION TRUST BOARD

MINUTES

SPECIAL CITY COUNCIL MEETING – CLOSED SESSION

Monday, June 9, 2014 – 6:30 p.m.

Hillside Conference Room

SPECIAL CONCURRENT CITY COUNCIL MEETING / PUBLIC FINANCING AUTHORITY AND PENSION TRUST BOARD MEETING

Monday, June 9, 2014 – 7:00 p.m.

City Council Chambers

Meeting Location

El Cerrito City Hall

10890 San Pablo Avenue, El Cerrito

Janet Abelson – Mayor

Mayor Pro Tem Rebecca Benassini
Councilmember Jan Bridges

Councilmember Mark Friedman
Councilmember Greg Lyman

6:30 p.m. ROLL CALL

Councilmembers Benassini, Bridges, Friedman, Lyman and Mayor Abelson all present.

CONVENE SPECIAL CITY COUNCIL MEETING – CLOSED SESSION

Mayor Abelson convened the special City Council meeting – Closed Session at 6:30 p.m.

SPECIAL CITY COUNCIL MEETING – CLOSED SESSION

ANNOUNCEMENT OF CLOSED SESSION

CONFERENCE WITH LABOR NEGOTIATORS (*Pursuant to Government Code Section 54957.6*)

Agency Designated Representatives: Scott Hanin, City Manager, Karen Pinkos, Assistant City Manager, Glenn Berkheimer, Labor Negotiator, and Sky Woodruff, City Attorney.

Employee Organizations: Service Employees International Union Local 1021

International Association of Fire Fighters Local 1230

El Cerrito Police Employees Association

El Cerrito Public Safety Management

Unrepresented Employees

ORAL COMMUNICATIONS FROM THE PUBLIC – No speakers.

RECESSED INTO CLOSED SESSION at 6:31 p.m.
ADJOURNED SPECIAL CITY COUNCIL MEETING – CLOSED SESSION at 7:02 p.m.

ROLL CALL

Councilmembers Benassini, Bridges, Friedman, Lyman and Mayor Abelson all present.

7:00 p.m.

CONVENE SPECIAL CONCURRENT CITY COUNCIL MEETING / PUBLIC FINANCING AUTHORITY AND PENSION TRUST BOARD MEETING

Mayor Abelson convened the Special Concurrent City Council / Public Financing Authority and Pension Trust Board meeting at 7:11 p.m.

1. PLEDGE OF ALLEGIANCE TO THE FLAG OR OBSERVATION OF MOMENT OF SILENCE was led by Councilmember Bridges.

2. COUNCIL / STAFF COMMUNICATIONS

Mayor Abelson reported that the City Council just completed a closed session regarding labor negotiations and provided direction to staff.

3. ORAL COMMUNICATIONS FROM THE PUBLIC

Al Miller, El Cerrito, thanked all the officers in West County, including the County Sherriff's Office and Police Cadets that participated in the Bike to Bridges fundraiser for Special Olympics over the weekend. There were 300-400 bikers who participated in this great event.

4. PRESENTATION – *None*

5. ADOPTION OF THE CONSENT CALENDAR – Item No. 5A

Moved, seconded (Friedman/Lyman) and carried unanimously to approve Consent Calendar Item No. 5(A) in one motion as indicated below.

A. November 4, 2014 General Municipal Election

Adopt a Resolution: 1) Ordering and calling for a general municipal election to be held in the City of El Cerrito on Tuesday, November 4, 2014, for the purpose of electing two members of the City Council for full terms of four years each; 2) Requesting and consenting to consolidation of the municipal election with the general election to be held on November 4, 2014; 3) Requesting the services of the Contra Costa County Registrar of Voters; 4) Providing for Notice of the election; and 5) Setting specifications of the Election Order to include limiting candidate statements to 250 words, requiring candidates to pay for the costs of their candidate statement, establishing the estimated cost of each candidate statement to be \$275 payable at the time of filing; and determining that, in the event of a tie vote, the winner shall be determined by lot at a time and place designated by the City Council.

The Contra Costa County Elections Division has requested that the City Clerk provide this information to the County no later than July 2, 2014.

Action: Adopted Resolution No. 2014–21.

6. PUBLIC HEARINGS – *None*

7. POLICY MATTERS

CONCURRENT CITY COUNCIL / PUBLIC FINANCING AUTHORITY AND PENSION TRUST BOARD ITEM

A. Fiscal Year 2014-2015 and 2016 Presentation and Study Session

Presentation and discussion of the City's Fiscal Year 2014-15 and 2016 budgets including strategic plan goals, FY 2013-14 accomplishments, challenges and objectives for FY 2014-15 and 2015-16. Adoption of the FY 2014-2015 budget is scheduled for consideration on June 17, 2014.

Presenter: Scott Hanin, City Manager.

Action: Presentation heard. Discussion held.

CITY COUNCIL ITEM

B. Establish Salaries, Benefits and Conditions of Employment for Management and Confidential Employees

Adopt two separate resolutions approving the following actions: 1) Adopt a resolution establishing the salaries, benefits and conditions of employment for management and confidential employees and rescinding all previous amendments for same; and 2) Adopt a resolution approving a modification to pension plan benefits and reimbursement for management and confidential employees.

Presenter: Karen Pinkos, Assistant City Manager.

Speakers:

Actions: Moved, seconded (Lyman/Friedman) and carried unanimously to adopt Resolution No. 2014-22 establishing salaries, benefits and conditions of employment for management and confidential employees and rescinding Resolution Nos. 2005-84 and 2006-52 and all resolutions amendatory. The resolution was amended on the floor to make the following changes:

- 1) Modify Section 5.7 Separate Vacation Bank, to replace the phrase "vacation in access" to "vacation in excess;
- 2) Modify a sentence in Section 5.8 Vacation Cash-Out "...have taken a minimum of 16 vacation days (or administrative leave for management employees) in the previous 12-month period fiscal year and maintain a vacation balance...;"
- 3) Modify Chapter 9 Overtime, Section 9.1(A)(2) as follows "Overtime shall ~~commence~~ cease at the time an employee..." and
- 4) Section 5.8 Vacation Cash-Out, was further amended by Councilmember Lyman to add the following sentence, Employees must reduce their separate vacation bank first when cashing out vacation.

Moved, seconded (Lyman/Bridges) and carried unanimously to adopt Resolution No. 2014-23 modifying reporting and payment of employer paid member contributions for management and confidential employees.

8. COUNCIL LOCAL AND REGIONAL LIAISON ASSIGNMENT REPORTS

Mayoral and City Council communications regarding local and regional liaison assignments and committee reports. *(Held over from the June 2, 2014 meeting.)*

Mayor Pro Tem Benassini reported that she and Councilmember Friedman attended the May 22 West County Mayors and Supervisors Association meeting in Pinole. The Association received information from the East Bay Municipal Utility District regarding water conservation including landscaping and mulching. There was also a presentation on Doctors Hospital which included an update on the cash position of the hospital. Doctors Hospital will be running out of cash by July and will have to make choices such as closing the hospital or

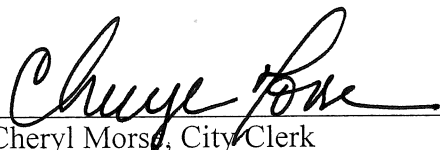
stop paying employees which would have the effect of closing the hospital. The State could also close the hospital after designating the location as unsafe. If a measure is placed on the November ballot the Board will discuss how to bridge the funding gap.

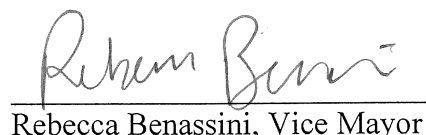
Councilmember Friedman reported that due to legal requirements, there is a public hearing regarding Doctors Hospital in San Pablo on June 9 to discuss issues involving the hospital and preparations related to a potential closing. If it appears likely that the County is going to put a measure on the ballot Doctors Hospital will have to overcome several hurdles. There are entities willing to loan approximately \$20 million that the hospital will need to stay open until the ballot measure is voted on. If the ballot measure is defeated then the hospital has property that would be sold to pay off the loan of whichever entity is willing to pay to keep the hospital going.

Councilmember Lyman reported that the Design Review Board met last week to consider signage at El Cerrito Del Norte Plaza.

9. ADJOURNED SPECIAL CITY COUNCIL MEETING at 9:53 p.m. in memory of Andy Gooden, Sr., known for his public service as a former member of the El Cerrito Recycling Task Force and also for his involvement in fulfilling the mission of the Gooden College Connection Scholar and Outreach programs which ensure that low-income students from the public high schools of West Contra Costa County, who demonstrate the drive and desire to succeed, are prepared to successfully compete for entrance into college.

This is to certify that the foregoing is a true and correct copy of the minutes of the special City Council meeting – closed session and special concurrent City Council, Public Financing Authority and Pension Trust Board meeting of June 9, 2014 as approved by the El Cerrito City Council.


Cheryl Morse, City Clerk


Rebecca Benassini, Vice Mayor