



## AGENDA REGULAR MEETING OF THE HUMAN RELATIONS COMMISSION

Wednesday, November 9, 2022 at 7:00 p.m.

VIA TELECONFERENCE

Link:

<https://us06web.zoom.us/j/84362403960?pwd=bmI5ait0R29tZkZuUENUQmxWM0dtQT09>

**Staff Liaison**

Shannon Bassi

510-215-4315

[sbassi@ci.el-cerrito.ca.us](mailto:sbassi@ci.el-cerrito.ca.us)

**Join by Phone:** 1-213-338-8477 or 1-408-638-0968

**Webinar ID:** 843 6240 3960

**Passcode:** 912238

Pursuant to Executive Orders N-25-20 and N-29-20, and in Response to the COVID-19 Pandemic Teleconference Restrictions of the Brown Act Have Been Suspended, as Well as the Requirement to Provide a Physical Location for Members of the Public to Participate in the Meeting.

Any person wishing to speak to the Human Relations Commission on any of these matters is invited to participate via teleconference as described above.

The City encourages submission of written comments in advance to the Human Relations Commission via email to [sbassi@ci.el-cerrito.ca.us](mailto:sbassi@ci.el-cerrito.ca.us) prior to the meeting or by contacting the staff liaison listed above.

### **7:00 p.m. CONVENE MEETING**

- 1. ROLL CALL** – Chair: Walter Williams Members: Buddy Akacić, and Mina Wilson
- 2. COMMISSIONERS' REPORTS, COUNCIL LIAISON AND STAFF LIAISON REPORTS**
- 3. COMMENTS FROM THE PUBLIC**  
*Comments are typically limited to three minutes per person and are limited to items not on the meeting agenda. Comments can also be heard at the time the item is discussed.*
- 4. APPROVAL OF MINUTES**  
Consider approval of the minutes of the October 12, 2022 meeting.
- 5. UNITED AGAINST HATE WEEK**  
United Against Hate week is observed November 13-19, 2022. Discussion and possible action regarding United Against Hate Week 2022. Open discussion around a recent hate incident that occurred within the community, in which members of the public are encouraged to attend and speak about the incident.  
More information: [https://local.nixle.com/alert/9743757/?sub\\_id=0](https://local.nixle.com/alert/9743757/?sub_id=0)
- 6. HRC RECRUITMENT STRATEGY**  
Discussion and possible action regarding the HRC's recruitment strategy.
- 7. MARTIN LUTHER KING JR. PARADE EVENT PARADE AND CELEBRATION**  
Discussion and possible action regarding planning the 2023 Martin Luther King Jr. Parade and Celebration

**8. ITEMS FOR NEXT MEETING**

**9. ADJOURNMENT**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Staff Liaison, (510) 215-4315. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting. (28 CFR 35.102-35.104 ADA Title I).

Any writings or documents provided to a majority of the members regarding any item on this agenda will be made available for public inspection at [www.el-cerrito.org/106/Human-Relations-Commission](http://www.el-cerrito.org/106/Human-Relations-Commission).



## MINUTES

### REGULAR MEETING OF THE HUMAN RELATIONS COMMISSION

Wednesday, October 12, 2022, at 7:00 p.m.

#### Staff Liaison

Shannon Bassi | 510.215.4315

[sbassi@ci.el-cerrito.ca.us](mailto:sbassi@ci.el-cerrito.ca.us)

#### VIA TELECONFERENCE

- 1. ROLL CALL – CONVENE REGULAR MEETING:** Staff Liaison Shannon Bassi called the meeting to order at 7:12 p.m. **Present:** Buddy Akacić, Mina Wilson, Council Member Paul Fadelli- Quorum established at this time **Absent:** Chair Walter Williams
- 2. COMMISSIONERS' REPORTS, COUNCIL LIAISON AND STAFF LIAISON REPORTS**  
Staff Liaison Shannon Bassi provided an update the City has improved it's position on the State Auditor's list and has moved from 'High Risk' to 'Moderate Risk'. City Manager Karen Pinkos and Council Liaison Paul Fadelli spoke about goals for the HRC in the upcoming year and emphasized the need to start the City Council assigned Diversity and Inclusion work group project for the City. The project is on hold until the HRC has additional Commissioners to assist with the project.
- 3. COMMENTS FROM THE PUBLIC**  
Comments are typically limited to three minutes per person and are limited to items not on the meeting agenda. Comments can also be heard at the time the item is discussed.  
  
No members of the public present.
- 4. APPROVAL OF MINUTES**  
**Moved/Seconded:** Commissioner Akacić / Commissioner Wilson **Action:** Motion to approve the minutes from the September 14, 2022 meeting. **Ayes:** Members Akacić, and Wilson. **Noes:** None. Passed unanimously.
- 5. JUNETEENTH EDUCATION EVENT**  
Staff Liaison Shannon Bassi passed on a message on behalf of absent Chair Williams, that Chair Williams has made some progress with speaking with El Cerrito Principal, Ms. Crespo, and she has referred him to another contact who can be of further assistance. Commissioners discussed the need to offer education to the community around Juneteenth, but ultimately decided to pause this agenda items and event planning until the HRC has more staffing to aide in planning and hosting an event like this.
- 6. CRITERIA TO HONOR COMMUNITY MEMBERS**  
Commissioners discussed the City's criteria and the variety of ways a community member can be honored.
- 7. MARTIN LUTHER KING JR. PARADE EVENT AND CELEBRATION**  
Commissioner Wilson provided an update on the planning so far of the MLK celebration which is well underway. It is scheduled to be a 2-day event, most likely outdoors again for safety; and will include a diversity portion as part of the celebration. There is also an event at the El Cerrito Theater, most likely a movie screening. Please visit the website for more information to come.

**8. HRC REFCRUITMENT STRAGEDY**

The HRC discussed recruitment strategies and how to include more diversity amongst the commissioners, especially around different ethnic backgrounds. Recruitment is the HRC's top focus right now and agreed to re-prioritize their focus on recruitment. Concerns were expressed on the current application criteria.

**9. ITEMS FOR NEXT MEETING**

- United Against Hate Week November 13-19, 2022
- MLK Planning
- HRC Recruitment Strategy

**11. ADJOURNMENT**

The meeting unanimously adjourned at 8:26 p.m.

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**Walter Williams, Chair**

This is to certify that the foregoing is a true and correct copy of the minutes of the regular Human Relations Commission meeting of October 12, 2022 as approved by the Human Relations Commission.

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**Shannon Bassi, Staff Liaison**