



# El Cerrito Police Department

## New Officer Firearms Training and Qualification

---

One 8-hour training day during orientation week will be devoted to firearms training. A suitable range allowing movement and shooting out to 25 yards is required. Officers will not be leaving the range and are encouraged to pack food and water for the day.

The training day will begin with policy review, case law, and an overview of LEOKA. This can be done at the police department before traveling to the range or at the range. No more than one hour should be allotted to this but the following should be covered:

### **Policy Review:**

Policy 300 – Use of Force

Policy 306 – Firearms

Discretionary Time and Non Discretionary Time – De- Escalation

### **Case Law Review:**

Tennessee vs. Garner

- Deadly Force
- Fleeing Felon

Graham vs. Conner

- Reasonable Force

### **LEOKA:**

Review the most recent report (reports are published in November)

The training session will transition from a classroom environment to the range. Officers will be trained on the duty handgun, patrol shotgun, and less lethal weapons.

### **Safety Briefing and Range Orientation:**

Range Orientation and Safety Briefing

4 Basic Firearms Safety Rules

- Treat every gun as if it was loaded
- Never point a gun at something you are not willing to destroy
- Keep your finger off the trigger until you are ready to shoot
- Always be sure of your target and beyond your target

Location of nearest Hospital

## **Introduction to the Sig Sauer P226 or Glock 17 (if needed):**

### Identification of internal safeties

Safety Intercept notch (Sig)  
Firing Pin Block (Sig)  
Trigger Interrupter (Sig)

Trigger Safety (Glock)  
Firing Pin Safety (Glock)  
Drop Safety (Glock)

### Identification of weapon controls

Trigger  
Hammer (Sig)  
Decocking lever (Sig)  
Slide release  
Take-down lever  
Magazine release

### Maintenance

Disassembly  
Cleaning  
Lubrication  
Assembly

## **Handgun Shooting Fundamentals:**

### 5-Step Draw

- Acquire a grip / Break retention
- Clear holster straight up
- Rotate onto target / Cant slightly away
- Support hand to gun
- Push gun to target

### Aiming Process

- Sight Alignment
- Sight Picture

### Trigger Control

- Pad of finger centered on trigger
- Squeeze / Press to surprise break
- Sear reset

### Follow-through and scan

### Shooting Positions

- Standing
- Kneeling (one and two knees down)
- Prone

### Reloading Techniques

- Tactical reload
- Emergency reload

## **Dry Fire Practice**

Drawing the weapon step by step

Drawing the weapon and out to the point, press the trigger

- ½ Speed
- ¾ Speed
- Full Speed

Reload drills with a dry weapon and empty magazines

- Tactical reload
- Emergency reload

Immediate Action Drills (Tap/rack/roll)

## **Handgun Shooting Drills:**

Accuracy / Shooting Fundamentals Drill:

Officers will shoot from the 7-yard line.

Officers will be required to hit a piece of steno notebook paper (6"x9") with 3 of 3 rounds.

The paper will be folded in half (4.5"x6") and officers will be required to hit the paper with 3 of 3 rounds.

The paper will be folded in half again (3"x4.5") and officers will be required to hit the paper with 2 of 3 rounds.

Double Tap Drill

Officer will begin with firearm holstered, round chambered, full magazine

Officer will recognize a threat, draw, and fire a double tap

Officer will follow-through and holster when safe

Failure Drill

Officer will begin with firearm holstered, round chambered, full magazine

Officer will recognize a threat, draw, and fire a failure drill

Officer will follow-through and holster when safe

Tactical Reload Drill

Officer will draw, fire a standard response, and follow-through

Officer will perform a tactical reload

Officer will retain used magazine

Repeat with remaining magazines

Emergency Reload Drill

Officer will begin with firearm holstered, one round chambered, empty magazine

Officer will recognize a threat, draw, and fire

Slide will lock to the rear with the empty magazine

Officer will perform an emergency reload

Officer will assess the target and engage target with a standard response

### Immediate Action Drill

- Officer will begin with firearm holstered, empty chamber, full magazine
- Officer will recognize a threat, draw, and attempt to fire (weapon will not fire)
- Officer will perform an immediate action drill (tap, rack, roll)
- Officer will assess the target and engage target with a standard response

### Malfunction Drill / Clearing Drill

- Two fully loaded magazines with two to three dummy rounds per magazine
- Officer will fire a double tap or failure drill as designated by the instructor
- Officer will clear malfunctions as they were encountered

### **Handgun qualification course:**

Officers will be required to pass the El Cerrito Police Department 30-round qualification course. See attached for course of fire

### **Additional / Advanced Drills (as time permits):**

Additional and more advanced drills will be run at the end of the day if time permits. Suggested drills include the following:

- 2x2x2 Drill
- 1-5 Drill
- Box Drill

Any drills incorporating a patrol vehicle which requires the officer to exit the patrol vehicle and engage targets from various positions.

## **Introduction to the Remington 870 Shotgun:**

### Identification of Weapon Controls

- Safety switch
- Carrier function
- Trigger
- Action lever / release

### Weapon Functions

- Loading and Unloading the weapon
- Cycling the action
- Firing the weapon

### Ammunition Used

- ECPD uses Federal Tactical
- It has a tighter pattern and an increased range
- Traditionally buckshot spreads at approximately 1" per yard

## **Fundamentals:**

### Shooting Positions

- Standing
- Kneeling
- Seated
- Prone
- Squatting

### Transition to Handgun

## **Shotgun Shooting Drills:**

### Shoot one, load one

The officer will shoot one round, cycle the weapon, and then load one round

### Shoot two, load two

The officer will shoot two rounds, cycle the weapon, and then load two rounds

Shooting from different positions (kneeling, seated, squatting, prone)

## **Shotgun Qualification Course:**

Officers will be required to pass the El Cerrito Police Department shotgun qualification course. See attached for course of fire

## **Introduction to Less Lethal Weapons:**

Policy Review

Less Lethal weapons fielded by ECPD

12 gauge shotgun

40mm

Ammunition for each

Targeting Zones

Lethal Cover

Qualification

### **Approximate Timeline:**

The following is a basic time line based on a 10 hour shift with an estimated start time of 0700 hours. Times may be adjusted as needed:

0700 – 0800:	Load equipment, travel to range and set up
0800 – 0900:	Policy review, case law, LEOKA
0900 – 1200:	Handgun Training
1200 – 1300:	Lunch
1300 – 1430:	Shotgun
1430 – 1530:	Less Lethal
1530 – 1600:	Additional Drills
1600 – 1700:	Clean Range and travel back to ECPD